

1. I have received and read, understand and agree to abide by Policy 0342: Board Organization- Nepotism, Conflict of Interest and Financial Disclosure.			
2. Please check one.			
the Policy and neith	a. To the best of my knowledge, no circumstances exist involving me, or a member of my family, that are or may be perceived as a conflict of interest within the meaning o the Policy and neither I, nor a member of my family, are affiliated with an organization with which the Kauffman School does or is likely to do business.		
	OR		
b To the best of my knowledge, there do exist circumstances involving me, or a member of my family, that are or may be perceived as a conflict of interest within the meaning of the Policy and neither i, nor a member of my family, are affiliated with an organization with which the Kauffman School does or is likely to do business.			
Who is the individual with whom or the organization with	What is your relationship to this individual or organization?	Why do you believe this may be a conflict of interest or why	
which you may have a conflict of interest?		this may be perceived as such?	
Kelley Barner	Kelley J. Barnes (Jan 15, 2025 18:45 CS	01/15/2025	
BOARD MEMBER NAME	SIGNATURE	DATE	



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b. To the best of my knowledge, there do exist circumstances involving me, or a member of my family, that are or may be perceived as a conflict of interest within the meaning of the Policy and neither I, nor a member of my family, are affiliated with an organization with which the Kauffman School does or is likely to do business.

Who is the individual with whom or the organization with which you may have a conflict of interest?	What is your relationship to this individual or organization?	Why do you believe this may be a conflict of interest or why this may be perceived as such?
Ewing Merion Kauffmon Foundation	Employee	The Foundation provider a significant grant to the school.

Kristin Becherd

BUSINETU Factorial

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-- OR --

b. X To the best of my knowledge, there do exist circumstances involving me, or a member of my family, that are or may be perceived as a conflict of interest within the meaning of the Policy and neither I, nor a member of my family, are affiliated with an organization with which the Kauffman School does or is likely to do business.

Who is the individual with whom or the organization with which you may have a conflict of interest?	What is your relationship to this Individual or organization?	Why do you believe this may be a conflict of interest or why this may be perceived as such?
My spouse works for a law firmi that has done work for EMKS, "My spouse has not done any of thre work.	My Spouse.	I don not believe this is a conflict, but want to make sure it is disclosed

Viewie Harris
BOARD MEMBER NAME

Victoria M. Harris

/2/&/24 DATE



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Who is the individual with whom or the organization with which you may have a conflict of interest?	What is your relationship to this individual or organization?	Why do you believe this may be a conflict of interest or why this may be perceived as such?
BRETT HEMSTER BOARD MEMBER NAME	BM // SIGNATURE	12/4/2024 DATE

BRETT HEMSTER BOARD MEMBER NAME



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Jamah Lofthus BOARD MEMBER NAME	SIGNATURE	> 12/6/2 ⁶



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BOARD MEMBER NAME	JUGN M. RG	$\frac{12/3}{\text{DATE}}$	



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Who is the individual with whom or the organization with which you may have a conflict of interest?	What is your relationship to this individual or organization?	Why do you believe this may be a conflict of interest or why this may be perceived as such?
Me; Kauffman Foundation	Employee, Officer	Source of grantfunding and other support
Me; St. Michael the Archangel Catholic High School	Member of board of trustees	An educational Institution that draws high school students from KCPS boundaries among other places
JOHN TYLER BOARD MEMBER NAME	SIGNATURE	12/5/2024 DATE



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Jerry Williams BOARD MEMBER NAME

SIGNATURE

DATE / 13/25